

MENTORING WORKS

BIG Alliance Impact Report

2021 - 22



islington
giving

BIG ALLIANCE

IMPACT SNAPSHOT

88

students in Year 10
& Sixth form were
supported during
the programme

71

volunteer mentors
took part in the
programme

1180

volunteer hours



BIG Alliance has delivered the Mentoring Works programme in the London Borough of Islington since 2013. The programme pairs students with business mentors, providing them with the opportunity to gain insight into the world of work and develop key skills.

During the 2021 - 22 academic year 88 students in Year 10 and Sixth Form/Post-16 were supported with the development of the knowledge, skills and competencies needed for future life by 71 mentors across four BIG Alliance corporate partners.

The Mentoring Works programme contributes to the London Borough of Islington Council's **100 Hours World of Work** initiative which ensures young people in Islington have access to high quality careers education by the time they leave compulsory education. In 2021-22 BIG Alliance worked with six Islington secondary schools and colleges (**Beacon High School, City of London Academy Highgate Hill, Elizabeth Garrett Anderson School, Central Foundation Boys School, City of London Academy Islington, City and Islington College**) and one SEN school (**Samuel Rhodes School**). The students were supported by mentors from **Macquarie, MUFG, Expedia** and **Euromonitor**.

 ISLINGTON
For a more equal future



Islington
Inspiring young people
World of Work



YEAR 10 STATS

- 83% of students improved their speaking skills
- 75% of students improved their listening skills
- 75% of students improved their creativity skills
- 75% of students improved their aiming high skills
- 75% of students improved their leadership skills
- 75% of students improved their problem solving skills
- 92% of students improved their staying positive attitude
- 67% of students improved their teamwork skills
- 92% of students improved their confidence
- 83% of students improved their business awareness

SIXTH FORM STATS

- 100% of students improved their speaking skills
- 75% of students improved their listening skills
- 75% of students improved their creativity skills
- 100% of students improved their aiming high skills
- 75% of students improved their leadership skills
- 75% of students improved their problem solving skills
- 100% of students improved their staying positive attitude
- 75% of students improved their teamwork skills
- 100% of students improved their confidence
- 100% of students improved their business awareness

Other statistics

92%

of students said that the mentoring programme helped them to get back on track with their motivation and learning after the disruption of Covid-19

83%

of the students said that the mentoring programme helped them improve their attitude or behaviour

100%

of the students said that the mentoring programme met their expectations

What did the students enjoy the most about the programme?

- Learning what it's like to be in a work environment and also developing a strong relationship with a professional
- The ability to have a professional help me and understand better about the career that I would like to go into
- Going to the workplace
- Being able to meet face to face and speak more openly
- Being able to learn about different careers I could do

What was the best thing about your mentor?

- The fact that they worked in an industry I was interested in
- How well they can explain/ talk about helping me find and approach my future career.
- Great at listening and understand and proposing new ideas and decisions regarding my future.
- My mentor was approachable and I felt like I was able to talk to them about any issues I had

TESTIMONIALS

"Every session with my mentee has been full of energy and commitment, leaving me feeling uplifted and rewarded each time." (Mentor)



"Realisation that you can actually establish a connection with the teenager without ever seeing them in person. My mentee is very bright, she has not skipped any session and it's been beautiful to observe her opening up." (Mentor)

"My mentor was patient with me, offering guidance and always helping me to improve and be the best version of myself. I think she is and will be a great mentor to other people and I'm glad that I had the chance to get to know her and it was a pleasure to have someone like her to discuss various subjects that we both were interested in. And I thank you for creating this programme, it really changes people and guides them into doing better!" (Mentee)

"My mentor was very kind and respectful toward me. His communication skills were very good, as our sessions were fun to talk and discuss together and were not boring or awkward. He was very honest and understanding, whilst discussing during our sessions, it was a very good experience." (Mentee)



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