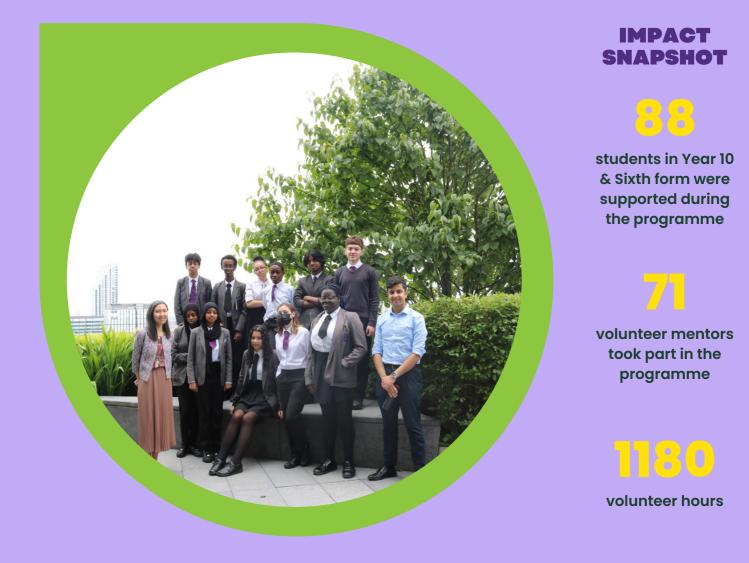
MENTORING WORKS BIG Alliance Impact Report 2021 - 22





BIG Alliance has delivered the Mentoring Works programme in the London Borough of Islington since 2013. The programme pairs students with business mentors, providing them with the opportunity to gain insight into the world of work and develop key skills.

During the 2021 – 22 academic year 88 students in Year 10 and Sixth Form/Post-16 were supported with the development of the knowledge, skills and competencies needed for future life by 71 mentors across four BIG Alliance corporate partners. The Mentoring Works programme contributes to the London Borough of Islington Council's **100 Hours World of Work** initiative which ensures young people in Islington have access to high quality careers education by the time they leave compulsory education. In 2021-22 BIG Alliance worked with six Islington secondary schools and colleges (**Beacon High School, City of London Academy Highgate Hill, Elizabeth Garrett Anderson School**, Central Foundation Boys School, **City of London Academy Islington, City and Islington College**) and one SEN school (**Samuel Rhodes School**). The students were supported by mentors from **Macquarie**, **MUFG, Expedia** and **Euromonitor**.

SLINGTON



Islington Inspiring young people World of Work





Other statistics

92%

of students said that the mentoring programme helped them to get back on track with their motivation and learning after the disruption of Covid-19



of the students said that the mentoring programme helped them improve their attitude or behaviour



of the students said that the mentoring programme met their expectations

YEAR 10 STATS

83% of students improved their speaking skills
75% of students improved their listening skills
75% of students improved their creativity skills
75% of students improved their aiming high skills
75% of students improved their leadership skills
75% of students improved their problem solving skills
92% of students improved their staying positive attitude
67% of students improved their confidence
83% of students improved their business awareness

SIXTH FORM STATS

100% of students improved their speaking skills
75% of students improved their listening skills
75% of students improved their creativity skills
100% of students improved their aiming high skills
75% of students improved their leadership skills
75% of students improved their problem solving skills
100% of students improved their staying positive attitude
75% of students improved their teamwork skills
100% of students improved their confidence
100% of students improved their business awareness

What did the students enjoy the most about the programme?

- Learning what it's like to be in a work environment and also developing a strong relationship with a professional
- The ability to have a professional help me and understand better about the career that I would like to go into
- Going to the workplace
- Being able to meet face to face and speak more openly
- Being able to learn about different careers I could do

What was the best thing about your mentor?

- The fact that they worked in an industry I was interested in
- How well they can explain/ talk about helping me find and approach my future career.
- Great at listening and understand and proposing new ideas and decisions regarding my future.
- My mentor was approachable and I felt like I was able to talk to them about any issues I had

TESTIMONIALS

"Every session with my mentee has been full of energy and commitment, leaving me feeling uplifted and rewarded each time." (Mentor)

"Realisation that you can actually establish a connection with the teenager without ever seeing them in person. My mentee is very bright, she has not skipped any session and it's been beautiful to observe her opening up." (Mentor)



"My mentor was patient with me, offering guidance and always helping me to improve and be the best version of myself. I think she is and will be a great mentor to other people and I'm glad that I had the chance to get to know her and it was a pleasure to have someone like her to discuss various subjects that we both were interested in. And I thank you for creating this programme, it really changes people and guides them into doing better!" (Mentee)

"My mentor was very kind and respectful toward me. His communication skills were very good, as our sessions were fun to talk and discuss together and were not boring or awkward. He was very honest and understanding, whilst discussing during our sessions, it was a very good experience." (Mentee)



